Japan Display Inc. Social Data Collection

Personnel Data

Number of Employees

		FY2020	FY2021	FY2022	FY2023
Men	Employees	2649	2596	2531	2416
	Ratio	89%	90%	89%	89%
Wemen	Employees	315	304	303	285
	Ratio	11%	10%	11%	11%
Total		2964	2900	2834	2701

Rehired Employees

	FY2020	FY2021	FY2022	FY2023
Number of Compulsory Retirees (Number of people who turned 60 during the fiscal year)	29	42	55	88
Number of Rehired Employees	19	36	46	78
Re-Employment Rate	66%	86%	84%	89%

Recruitment

		FY2020	FY2021	FY2022	FY2023
Number of New Full-Time	Total Employees Hired	10	4	14	109
Female Employees	Number	3	0	3	14
	Ratio	30%	0	21%	13%

Employment Rate of Persons with Disabilities

	FY2020	FY2021	FY2022	FY2023
Employment Rate of Persons with Disabilities	2.30%	2.32%	2.49%	2.50%

Average Age/Length of Service

		FY2020	FY2021	FY2022	FY2023
Average Age*1	Year Old	45.8	47.0	47.8	48.9
Length of Service*1	Years	19.9	20.4	21.5	22.3

*1 Average Age and Length of Service also includes rehired employees.

Directors

	FY2020	FY2021	FY2022	FY2023
Men	6	6	5	4
Women	1	1	2	2
Total	7	7	7	6

Female Manager Ratio

	FY2020	FY2021	FY2022	FY2023
Female Manager Ratio (As of April 1, next fiscal year)	1.8%	1.7%	1.7%	1.9%

Difference in Wages between Men and Women

	FY2022	FY2023
All Employees	67.0%	69.5%
Full Time Employees	67.4%	69.7%
Part Time Employees・Fixed-Term Workers	57.2%	62.9%

Persons taking Childcare Leave

		FY2020	FY2021	FY2022	FY2023
Ratio of Persons taking Childcare Leave	Men	68%	21%	86%	86%
	Women	100%	100%	100%	100%
Ratio of Childcare Leave Takers who return to work		100%	100%	92%	83%

Annual Paid Leave

	FY2020	FY2021	FY2022	FY2023
Average Number of Days of Annual Paid Leave Used	14.4 days	13.4 days	17.2 days	16.7 days

Overtime

	FY2020	FY2021	FY2022	FY2023
Overtime Hours (monthly average per person)	27.4 hours	23.6 hours	23.3 hours	24.4 hours

Occupational Health and Safety Data

Occupational Accident and Health Results

	FY2020	FY2021	FY2022	FY2023
Domestic Sites	4 cases	4 cases	7 cases	8 cases
Overseas Sites	1 case	0 case	1 case	0 case